

Gorseinon Development Trust

Personal Specification: Nursery Nurse

		Attribute	Essential / Desirable
	EXPERIENCE		
1.		<i>Preferably</i> 2 years of post-qualification practical experience in a childcare establishment.	Desirable
2.		Approachable manner with a high level of interpersonal skills and the ability to motivate and inspire practitioners	Essential
3.		A commitment to relevant client service standards including the need to maintain confidentiality	Essential
4.		A team player with a resilient and flexible approach to adapt to change and deal with emergencies or unforeseen events	Essential
5.		NNEB diploma, CACHE level 3, NVQ level 3 or equivalent	Essential
6.		Good communication skills, both oral and written, appropriate to a variety of audiences	Essential
7.		Knowledge and understanding of the CSSIW and the Foundation Phase Profile and related assessment systems	Desirable
	KNOWLEDGE AND QUALITIES		
1.		Teamwork and Cooperation; a strong team player, capable of motivating and supporting staff within a team, able to take on leadership roles when required.	Essential
2.		Knowledge of Health & Safety regulations and the need for high standards of hygiene at all times	Essential
3.		Knowledge of Quality control systems and their implementation in a childcare setting	Essential

4.	SKILLS AND ABILITIES	Good knowledge of equal opportunities and an appreciation of the value of applying organisation's policies.	Essential
5.		Display a strong sense of responsibility, commitment and flexibility.	Essential
6.		ICT knowledge	Desirable
1.		Good communication skills, ability to relate well to Parents and children.	Essential
2.		Ability to work within a team involved in the planning, organising and implementation of activities designed to promote equal opportunities for all children.	Essential
3.		Awareness of the need to cater for children's individual needs enabling them to achieve their full potential.	Essential
4.		Ability to manage children's behaviour in a positive manner.	Essential
5.		Responsibility for supervision and mentoring of students, work placements & volunteers	Desirable
6.		A car owner and driver	Desirable
7.		Able to speak/write in Welsh	Desirable

NOTE:

The Board of Trustees has adopted a number of important policies for the Trust. These include:

- A Welsh language/culture policy
- Equal opportunities
- Grievance and disciplinary
- Working with vulnerable groups
- Child Protection
- Health and safety

All staff will need to apply these policies in their working practices

The post holder will be appointed on receipt of suitable references and a Disclosure & Barring Service check